

**Curriculum Vita**

I. PERSONAL DATA      Name: Gloria Jones Johnson  
                                  Rank: Professor  
                                  Address: Department of Sociology  
    202 East Hall  
    Iowa State University  
    Ames, Iowa 50011  
    (515) 294-2947 work  
                                  E-mail: gjj@iastate.edu

II. ACADEMIC RECORD

<u>Degree</u>	<u>Institution</u>	<u>Date</u>
B.A. (Sociology)	Talladega College	1978
M.A. (Sociology)	Bowling Green State University	1980
Ph.D. (Sociology)	The University of Michigan	1986

III. PROFESSIONAL EXPERIENCE

<u>Position</u>	<u>Institution</u>	<u>Date</u>
Professor	Iowa State University	Fall 2000-present
Visiting Scholar	The University of Michigan	Spring 2004
Administrative Internship	Iowa State University	Fall 1997
Visiting Scholar	The University of Georgia	1996-1997
Associate Professor	Iowa State University	1992-2000
Assistant Professor	Iowa State University	1986-1992
Lecturer	Wayne State University	1986
Teaching Assistant	The University of Michigan	1983-1985
Research Assistant	The University of Michigan	1980-1983
Teaching Assistant	Bowling Green State University	1978-1980

IV. SPECIALTY AREASA. Teaching ExperiencesCurrent teaching activities include:

Social Class and Inequality (undergraduate)  
 Social Stratification (graduate)  
 Social Psychology (undergraduate)  
 Seminar in Social Psychology (graduate)  
 Attitude and Attitude Change (graduate)  
 Sociology of Work (undergraduate)

Other teaching experiences include:

Research Methods (undergraduate)  
 Population Problems and Society (undergraduate)  
 Advanced Social Psychology (graduate)

Sex Roles (undergraduate and graduate)  
Women in Society (undergraduate)  
Introduction to Sociology Through Social Movements (undergraduate)  
Practicum in Sociology (undergraduate)  
Introduction to Sociology (undergraduate)  
Social Problems (undergraduate)  
Social Work: An Ethnic Perspective (undergraduate)  
Marriage and Intimate Relationships (undergraduate)

## V. PUBLICATIONS

### A. Journal Articles:

- Jones Johnson, Gloria and W. Roy Johnson  
2009 "Self-Employment and Job Satisfaction: A Longitudinal Analysis." Journal of Personality and Social Behavior (revise and resubmit).
- Jones Johnson, Gloria and W. Roy Johnson  
2007 "Gender Differences in the Effects of Perceived Technology on Psychological Well-being Among Public Sector Employees." International Review of Comparative Sociology 2:32-39.
- Jones Johnson, Gloria and W. Roy Johnson  
2007 "Self-employment and Job Satisfaction: A Longitudinal Analysis." Journal of Psychology (revise/resubmit).
- Jones Johnson, Gloria and W. Roy Johnson  
2006 "The Effects of Self-Employment and Supervision on Self-esteem and Depression." Journal of Social Behavior and Personality V:1-24.
- Jones Johnson, Gloria and W. Roy Johnson  
2005 "Cumulative Disadvantage and Contingent Work Among African Americans." African American Research Perspectives 11(1):151-168.
- Jones Johnson, Gloria and W. Roy Johnson  
2002 "Mediators of the Relationship between Perceived Overqualification and Organizational Commitment." National Journal of Sociology, 13(1):1-26.
- Johnson, W. Roy, Paula Morrow, and Gloria Jones Johnson  
2002 "An Evaluation of a Perceived Overqualification Scale Across Work Settings." Journal of Psychology, 136(4):425-441.
- Jones Johnson, Gloria and W. Roy Johnson  
2000 "Perceived Overqualification, Positive and Negative Affectivity and Satisfaction with Work." Journal of Social Behavior and Personality, 15(2):167-184.
- Jones Johnson, Gloria and W. Roy Johnson  
2000 "Perceived Overqualification and Dimensions of Job Satisfaction: A Longitudinal Analysis." Journal of Psychology, 134(5):537-555.

- Jones Johnson, Gloria and W. Roy Johnson  
1999 "Perceived Overqualification and Health: A Longitudinal Analysis." Journal of Social Psychology, 135(5):1-12.
- Johnson, W. Roy, Gloria Jones Johnson, and Christine Patterson  
1998 "Moderators of the Relationship Between Company and Union Commitment: A Meta-analysis." Journal of Psychology, 132(6):1-19.
- Jones Johnson, Gloria and W. Roy Johnson  
1998 "Perceived Overqualification, Sense of Control and Depression." National Journal of Sociology, 11:1-30.
- Jones Johnson, Gloria and W. Roy Johnson  
1997 "Perceived Overqualification, Emotional Support and Health." Journal of Applied Social Psychology, 27(21):1906-1918.
- Johnson, W. Roy and Gloria Jones Johnson  
1997 "A Model of Union Participation Among American Blue-Collar Workers." Journal of Psychology, 131:661-674.
- Jones Johnson, Gloria  
1997 "Underemployment and Household Livelihood Strategies Among African Americans." African American Research Perspectives, 3(2):19-24.
- Jones Johnson, Gloria and W. Roy Johnson  
1996 "Perceived Overqualification and Psychological Well-being." Journal of Social Psychology, 136(4):425-445.
- Jones Johnson, Gloria and W. Roy Johnson  
1995 "Subjective Underemployment and Job Satisfaction." International Review of Modern Sociology, 25(Spring):73-84.
- Jones Johnson, Gloria and W. Roy Johnson  
1995 "The Effects of Union Membership on Multiple Work Commitments Among Female Public Sector Employees." Journal of Psychology, 129:181-191.
- Jones Johnson, Gloria and W. Roy Johnson  
1994 "Perceived Skill Underutilization and Distributive Justice: The Role of Perceived Supervisor Support." Sociological Spectrum, Vol. 14, No. 2:129-142.
- Jones Johnson, Gloria and W. Roy Johnson  
1993 "The Effects of Union-Related Variables on Union Loyalty and Union Satisfaction." Proceedings of the Forty-fifth Annual Meeting of the Industrial Relations Research Association Series. John F. Burton, Jr., Editor. Madison Wisconsin: Industrial Relations Research Association.
- Jones Johnson, Gloria and Cedric Herring  
1993 "Underemployment Among African Americans." Western Journal of Black Studies, Vol. 17, No. 3 (fall):126-134.

- Jones Johnson, Gloria and W. Roy Johnson  
 1992 "The Effects of Normative Influence on Union Loyalty: A Regional Comparison." International Journal of Comparative Sociology, XXXIII, 3-4:215-222.
- Johnson, W. Roy and Gloria Jones Johnson  
 1992 "Differential Predictors of Union and Company Commitment: Parallel and Divergent Models." Psychology 29(314):1-12.
- Johnson, W. Roy and Gloria Jones Johnson  
 1992 "Union Performance and Union Loyalty: The Role of Perceived Steward Support." Journal of Applied Social Psychology, 22(9):677-690.
- Jones Johnson, Gloria and W. Roy Johnson  
 1992 "Subjective Underemployment and Psychosocial Stress: The Role of Perceived Social and Supervisor Support." Journal of Social Psychology, 132(1):11-21.
- Jones Johnson, Gloria and W. Roy Johnson  
 1991 "Regional Differences in White Male Attitudes Toward the Participation of Minorities and Women in Unions." International Review of Modern Sociology, 21(1):49-72.
- Jones Johnson, Gloria, Paul Lasley and Kevin Kettner  
 1991 "Hardship and Adjustment Among Farm Households in Iowa." Research in Rural Sociology and Development, Vol. 5: 201-212.
- Johnson, W. Roy and Gloria Jones Johnson  
 1991 "The Effects of Equity Perceptions on Union and Company Commitment." Journal of Collective Negotiations, Vol. 20(3): 235-244.
- Jones Johnson, Gloria  
 1990 "Underemployment, Underpayment, Attributions and Self-Esteem Among Working Black Men." Journal of Black Psychology, 16(2): 23-43.
- Herring, Cedric and Gloria Jones Johnson  
 1990 "Political Responses to Underemployment Among African Americans." National Political Science Review 2:92-109.
- Jones Johnson, Gloria  
 1989 "Estimated Reference Group Effects of Underemployment and Underpayment on Psychosocial Functioning Among Working Men." National Journal of Sociology, Vol. 3 (1):25-48.
- Jones Johnson, Gloria  
 1989 "The Victim-Bind Dilemma of Black Female Sociologists in Academe." American Sociologist 19:312-322.
- Jones Johnson, Gloria  
 1989 "Underemployment, Underpayment and Psychosocial Stress Among Working Black Men." Western Journal of Black Studies. Vol. 13 (2):57-65.

Jones Johnson, Gloria  
1989 "Family Roles, Underemployment, Underpayment and Happiness Among Working Men." International Journal of Sociology of the Family 19(Autumn):137-150.

Jones, Gloria J., Edward Stockwell and Jerry Wicks  
1982 "Socioeconomic Differences in Infant Mortality in Columbus, Ohio: 1969-71." Black Sociologist, Vol. 9 (Spring/Summer) Pp. 48-55.

B. Non-Refereed Publications:

Jones Johnson, Gloria  
2007 "Teaching Tips." Medical Sociology Newsletter.

Jones Johnson, Gloria. Winter  
2006 "Teaching Tips." Medical Sociology Newsletter, 42(2): 5.

Jones Johnson, Gloria and W. Roy Johnson  
1994 Final Summary Report on Members' Satisfaction with Their Job, Union and Health. Local 44 American Postal Workers Union (APWU). Des Moines, Iowa.

Johnson, W. Roy, and Gloria Jones Johnson  
1990 Final Summary Report on the Survey of Quality of Union/Work Life Participation. Local 1055 United Rubber, Cork, Linoleum and Plastic Workers of America (URW). LaVergne, Tennessee.

Burke, Sandra Charvat, Willis Goudy and Gloria Jones Johnson  
1989 Estimates of Minority Populations in Iowa: 1980-1985. Iowa State University, Cooperative Extension Service, CRD-293, 2 pages. Ames, Iowa.

Jones Johnson, Gloria and W. Roy Johnson  
1989 Final Summary Report on the Survey of Quality of Union/Work Life Participation. Local 310 United Rubber, Cork, Linoleum and Plastic Workers of America (URW). Des Moines, Iowa.

Goudy, Willis and Gloria Jones Johnson  
1988 "Population Projections for Black and White Residents of Iowa and the Nation: 1990 and 2000." Iowa State University Extension. Ames, Iowa.

Jones Johnson, Gloria and W. Roy Johnson  
1988 Final Summary Report on Underemployment, Health, Social Support and Union Satisfaction Survey. Tennessee Valley Authority, Nashville, Tennessee.

Jones, Gloria J.  
1983 "Mismatch Invisible Underemployment and Male Competence." Resources in Education (ED 225 048) (ERIC) June.

C. Manuscripts Under Review:

Jones Johnson, Gloria and W. Roy Johnson  
2009 "Self-Employment and Health Overtime." Journal of Social Psychology.

Jones Johnson, Gloria and W. Roy Johnson  
2009 "The Effects of Types of Employment on Obesity and Addiction." Health Psychology.

Jones Johnson, Gloria and W. Roy Johnson  
2009 "Socioeconomic Status, Health and Obesity: The Importance of Race and Gender." Health, Education and Behavior.

Jones Johnson, Gloria and W. Roy Johnson  
2009 "Social Integration and Social Deviance: A Longitudinal Analysis." Sociological Inquiry.

D. Grants, Fellowships and External Funding:

Postdoctoral Training Grant (Grant LF32 MH 09398-091) approved for two years by the National Institute of Mental Health Applied Behavioral Sciences Subcommittee to study the effects of underemployment and unemployment on psychosocial functioning at the University of Michigan-Ann Arbor. Grant approved June, 1985 was not funded because I had accepted a full-time faculty position at Wayne State University.

University Research Grant to study the relationships between underemployment, health and social support at the Tennessee Valley Authority for 1987-1988, \$2,339.00.

National Science Foundation Minority Research Initiated Planning Grant to study social and psychological consequences of underemployment in rural America for 1987-1988, \$11,985.00.

Faculty Incentive Grant for release time to focus on research, College of Liberal Arts and Sciences, Iowa State University, 1990-1991.

Minority Supplement to Rand Conger's National Institute of Mental Health Grant, "Iowa Youth and Families Project," \$150,000 for 3 years, 1992-1995.

College of LAS, Research Assistantship Grant to provide a nine-month RA appointment for Melvin Bobo for 2 years, 1992-1994. This research assistantship is shared with another colleague in the Department of Sociology.

Faculty Improvement Leave, 1996-1997, at The University of Georgia, Athens, GA.

Grant proposal (revised/resubmitted November 1, 1998), "Underemployment Among African Americans Over Time." National Institute of Mental Health, \$252,820 for 2 years, 1998-2000, Co-PI: W. Roy Johnson, Iowa State University. (not funded)

Grant proposal (submitted June 2000), "Underemployment, Family Stress and Health Outcomes." National Institute of Mental Health, \$150,000 for 3 years, 2001-2003, Co-PI: W. Roy Johnson. (not funded)

Grant proposal (revised/resubmitted June 2001), "Underemployment, Distress, Mental and Physical Health." National Institute of Mental Health, \$435,500 for 3 years, 6/1/2002-5/31/2005, Co-PI: W. Roy Johnson. (not funded)

Grant proposal (submitted November 2001), "Public/Private Sector Comparison of the Contingent Workforce." Pricewaterhouse Coopers Endowment for the Business of Government, \$20,000. Co-PI: W. Roy Johnson. (not funded)

Co-PI with Steve Andrle and Dennis Kroeger (submitted August 2003). Understanding How Individuals Make Travel and Location Decisions: Implications for Public Transportation." Transportation Research Board, \$350,000 for 22 months. (not funded)

Professional Development Assignment (PDA), 2003-2004, The University of Michigan, Ann Arbor, January-May 2004.

Gloria Jones Johnson and Sara Burgard. 2004. "Nonstandard Work Contracts, Health Behavior and Health Outcomes Across the Life Course." Proposal invited for submission to the Robert Wood Johnson Investigator Awards in Health Policy Research, \$275,000. (revise/resubmit)

Gloria Jones Johnson. 2004. "Nonstandard Work in Rural Iowa." LAS Small Grants, \$1,000 (funded).

Gloria Jones Johnson. 2005. Selected to participate in the Grant Writers' Workshop, Iowa State University, May-August.

Gloria Jones Johnson (Co-PI) with Peter Korsching. CRIS Project 3804. Self-employment, Entrepreneurship and Economic Development in Rural Iowa, 2005-present. Funded Jae Won Lee, 1/2 time RA, 2005 and Rakoo Chung, 1/2 time RA, 2006-2007.

E. Papers Presented:

Jones Johnson, Gloria and W. Roy Johnson  
2009 "Self-Employment and Health Overtime." Paper presented at the 70th Annual Meeting of the Midwest Sociological Society, Des Moines, IA, April.

Jones Johns, Gloria and W. Roy Johnson  
2008 "Gender Attitudes and Marital Beliefs Among Midwest College Students." Paper accepted/presented in absence at the 69th Annual Meeting of the Midwest Sociological Society, St. Louis, MO, March.

Jones Johnson, Gloria, W. Roy Johnson and Rakoo Chung  
2007 "Changing Attitudes Toward Gender Roles." Paper presented at the joint Midwest Sociological Society/North Central Sociological Association Annual meeting, Chicago, April.

Jones Johnson, Gloria and W. Roy Johnson  
2006 "Nonstandard Work Arrangements and Psychosocial Functioning: A Social Psychological Perspective." Paper presented at the Annual Meetings of the Midwest Sociological Society, Omaha, NE, April.

Jones Johnson, Gloria and W. Roy Johnson  
2005 "Self-Employment and Job Satisfaction: A Longitudinal Analysis." Paper presented at the Annual Meetings of the Midwest Sociological Society, Minneapolis, MN, April.

- Jones Johnson, Gloria and W. Roy Johnson  
2002 "Self-Employment, Economic Pressure and Depression." Paper presented at the 97th Annual Meeting of the American Sociological Association, Chicago, IL, August.
- Jones Johnson, Gloria and W. Roy Johnson  
2001 "Self-Employment vs. Entrepreneurship: A Social Psychological Analysis." Paper presented at the Midwest Sociological Society Annual Meetings, St. Louis, MO, April.
- Johnson, W. Roy and Gloria Jones Johnson  
2001 "Employment, Self-Employment, and Underemployment: A Labor Market Analysis." Paper presented at the Midwest Sociological Society Annual Meetings, St. Louis, MO, April.
- Jones Johnson, Gloria and W. Roy Johnson  
2000 "Mediators of the Relationship between Perceived Overqualification and Organizational Commitment." Paper presented at the 95th Annual Meeting of the American Sociological Association, Washington, DC, August.
- Jones Johnson, Gloria and W. Roy Johnson  
1999 "Perceived Overqualification and Satisfaction with Work: The Role of Affectivity." Paper presented at the 94th Annual Meeting of the American Sociological Association, Chicago, IL, August.
- Jones Johnson, Gloria and W. Roy Johnson  
1999 "Gender Differences in Perceptions of Technology and Stress." Paper presented at the Midwest Sociological Society Meetings, Minneapolis, MN, April.
- Jones Johnson, Gloria, Paula Morrow and W. Roy Johnson  
1999 "Conceptualization and Validation of Perceived Overqualification Scale." Paper presented at The IRRA 51st Annual Meetings, New York, January.
- Jones Johnson, Gloria  
1998 "A Structural Analysis of African American Labor Market Experiences: The Relevance of Affirmative Action." Paper presented at the Midwest Sociological Society Meetings, Kansas City, MO, April.
- Jones Johnson, Gloria and W. Roy Johnson  
1998 "Perceived Overqualification and Job Satisfaction." Paper presented at the 93rd Annual Meeting of the American Sociological Association, San Francisco, CA, August.
- Jones Johnson, Gloria  
1997 "Perceived Work Overqualification: Conceptualization, Validation and Replication." Seminar Series at the Institute for Behavioral Research (IBR), University of Georgia.
- Jones Johnson, Gloria and W. Roy Johnson  
1997 "Perceived Overqualification, Internal Control and Depression." Paper presented at the Annual Meeting of the American Sociological Association, Toronto, August.

- Jones Johnson, Gloria and W. Roy Johnson  
 1997 "Perceived Overqualification, Support and Health." Paper presented at the Annual Meetings of the Midwest Sociological Society, Des Moines, IA, April.
- Jones Johnson, Gloria and W. Roy Johnson  
 1997 "Union Participation Among American Workers." Paper presented at the Annual Meeting of the Industrial Relations Research Association, New Orleans, LA, January.
- Jones Johnson, Gloria and W. Roy Johnson  
 1995 "The Effects of Union Membership on Multiple Work Commitments." Paper presented at the Annual Meeting of the Industrial Relations Research Association, Washington, DC, January.
- Jones Johnson, Gloria and Danny R. Hoyt  
 1993 "Race, Urbanicity and Health." Paper presented at the Annual Meeting of the Association of Black Sociologists, Ft. Lauderdale, Florida, August.
- Jones Johnson, Gloria and W. Roy Johnson  
 1993 "The Effects of Union-Related Variables on Union Satisfaction and Union Loyalty." Paper presented at the Annual Meetings of the Industrial Relations Research Association, Anaheim, California, January.
- Jones Johnson, Gloria and W. Roy. Johnson  
 1992 "The Effect of Normative Influence on Union Loyalty: A Regional Comparison." Paper presented at the Midwest Sociological Society Meetings, Kansas City, MO, April.
- Johnson, W. Roy, Christine Patterson and Gloria Jones Johnson  
 1992 "A Meta-Analysis of Dual Commitment: The Importance of Moderators." Paper presented at the 35th Annual Meeting of the Midwest Academy of Management, Chicago, Illinois, April.
- Johnson, W. Roy and Gloria Jones Johnson  
 1992 "Union Performance and Union Loyalty: The Role of Perceived Steward Support." Paper presented at the Seventh Annual Conference of the Society for Industrial and Organizational Psychology Montreal, Canada, April.
- Johnson, W. Roy and Gloria Jones Johnson  
 1991 "An Empirical Assessment of Differential Predictors of Union and Company Commitment." Paper presented at the Sixth Annual Conference of the Society for Industrial and Organizational Psychology Inc., St. Louis, Missouri, April.
- Johnson, W. Roy and Gloria Jones Johnson  
 1991 "The Effects of Equity Perceptions on Union and Company Commitment." Paper presented at the 34th Annual Meeting of the Midwest Academy of Management, Cincinnati, Ohio, April.
- Jones Johnson, Gloria  
 1990 "Sociodemographic Correlates of Attitudes Toward the Participation of Minorities and Women in Unions." Paper presented at the Rural Sociological Society Meetings, Norfolk, VA.

- Jones Johnson, Gloria and W. Roy Johnson  
 1990 "Subjective Underemployment and Psychosocial Stress: The Role of Perceived Social and Supervisor Support." Paper presented at the Midwest Sociological Society Meetings, Chicago, Illinois.
- Herring, Cedric and Gloria Jones Johnson  
 1989 "Political Responses to Underemployment Among African Americans." Paper presented at the annual meeting of the National Conference of Black Political Scientists, Baton Rouge, Louisiana.
- Jones Johnson, Gloria and Paul Lasley  
 1989 "The Effects of Economic Distress on Support for Economic Development Among Iowa Farm Households." Paper presented at the annual meeting of the Midwest Sociological Society, St. Louis, Missouri.
- Jones Johnson, Gloria  
 1989 "Unfulfilled labor Market Potential and Psychosocial Stress Among Black Men." Paper presented at the annual meeting of the American Sociological Association, San Francisco, California.
- Jones Johnson, Gloria  
 1988 "Measuring Underemployment." Paper presented at the 1988 Annual Meetings of the Midwest Sociological Society, Minneapolis, Minnesota.
- Jones Johnson, Gloria  
 1988 "Underemployment and the Feminization of Poverty." Paper presented at the 1988 Annual Meetings of the Midwest Sociological Society, Minneapolis, Minnesota.
- Jones Johnson, Gloria  
 1987 "Problems in the Conceptualization and Measurement of Underemployment for Women." Paper presented at the Tenth Anniversary of the National Women's Studies Association, June 24-28, 1987, Spelman College, Atlanta, Georgia.
- Jones Johnson, Gloria  
 1987 "The Reference Group Effects of Underemployment and Underpayment on Psychosocial Functioning Among Working Men." Paper presented at the 1987 annual meetings of the Midwest Sociological Society, Chicago, Illinois.
- Jones Johnson, Gloria  
 1985 "The Effects of Underemployment on Perceived Role Competence Among Black and White Males." Paper presented at the 1985 annual meetings of the American Sociological Association, Washington, D.C.
- Jones Johnson, Gloria  
 1984 "The Effects of Mismatch Underemployment on Male Role Competence Among Black Husband-Fathers." Paper presented at the 10th Annual Third World Conference, Chicago, Illinois.
- Jones, Gloria  
 1982 "Invisible Underemployment and Male Competence." Paper presented at the 1982 annual meetings of the American Psychological Association, Washington, D.C.

Jones, Gloria

1980 "On the Relative Contribution of Race and Socioeconomic Status to Geographic Variations in Infant Mortality." Paper presented at the 1980 Annual Meetings of the North Central Sociological Association, Dayton, Ohio.

VI. MAJOR DEPARTMENT AND ACADEMIC RESPONSIBILITIES

A. Departmental Committees

Brown Bag Seminar Committee	2000-2001
Preliminary Evaluation Committee II (elected)	1997-2000
Honors and Awards Committee	1986-1987
Admissions and Recruitment Subcommittee (Chair)	1987-1988
Graduate Committee	1987-1990
Curriculum Subcommittee	1988-1990
Graduate Student Honor and Awards Subcommittee (Chair)	1988-1989
Public Information Liaison ASA	1987-1991
Executive Committee (elected member)	1990-92, 2001-04
Co-chair (2001-2002); Chair (2002-2003)	
Graduate Committee	1992-present
Preliminary Examination Committee (Social Organizations)	1993-1994
Mentorship Committee (Terry Besser)	1993-1994
Selection Committee, Assistant Professor in Extension	1992-1993
Social Psychology Preliminary Examination Committee	1995-96, 97-2000
Social Inequality Preliminary Examination Committee	Fall, 2003
Graduate Coordinator (DOGE)	2004-2008
Selection Committee, Assistant Professor in Criminology	2005-2006
Selection Committee, Assistant Professor in Sociology/ Women's Studies	2006-2007
Graduate Curriculum Committee	2007-2008
Graduate Admissions and Recruitment Committee	2007-2008
Undergraduate Curriculum Committee	2008-2009

B. University Responsibilities

Women Studies Program Committee	2007- present
Task Force, Institute for Social Justice	2006-2007
College of Liberal Arts and Sciences Representative Assembly	2000-03, 2003-06
College of Liberal Arts and Sciences Representative Assembly (Executive Committee Member)	2005-2006
Mentor, Ronald McNair Program	Fall, 2000-present
College of Sciences and Humanities Teacher Education Task Force	Fall, 1987
Minority Faculty Recruitment Task Force	1988
University Committee on Women	1990-present
Faculty Associate, Industrial Relations Center	1990-present
Jack Trice Memorial Award Selection Committee	1990-91
George Washington Carver Professorship Committee	1993-1994
Administrative Internship, Office of Provost	Fall, 1997

C. Rank in Graduate Faculty:

Full Member	Dec 1991-present
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D. Graduate Faculty Advisory Committee Roles

Major professor for one Ph.D. student who graduated in Sociology: Sylvia Watkins (Fall, 1993); Co-major professor for Ph.D. student: Timothy Radloff (Fall, 2004)  
Major professor for M.S. students who graduated in Sociology: Kassandra McGhee-Maxwell (Fall, 1994); Jeanette Tate (Summer, 1995); Audrey Lair (Spring, 2002)  
Major professor for M.S. students who graduated in Industrial Relations: Patricia Van Buren (Spring, 1991), Yan Wu (Summer, 2003)  
Major professor for M.S. students who graduated in Interdisciplinary Graduate Studies: Dalen McVay (Spring, 2002); Daniel Mugo (Fall, 2002)  
Currently Major professor for one Ph.D. student: Hugh Hanson; Co-major professor for one Ph.D. student in Sociology (Amy Knudson); Major professor for one MA student in Sociology (Mary Popma) and one student in interdisciplinary graduate studies (Kelly Helling).  
Co-major professor for two M.S. students who graduated in Sociology: Michele Herold and Rebekah Willman (Fall, 1993)  
Currently Advisory Committee Member for: Ryan Orr, Ph.D. student in Sociology; Katie Malone, Ph.D. student in Sociology; Brandon Hofstedt, Ph.D. student in Sociology; Sharon Rogers, M.S. student in HDFS; Krandon Henry, M.A. student in Interdisciplinary Studies; Danielle Hill, Ph.D. student in Psychology; Ashley Godfredson, M.A. student in Sociology; Divinity O'Connor, Ph.D. student in Sociology; Anna Kosloski, Ph.D. student in Sociology, Ui-Jeen Yu, Ph.D. student in AESHM, Jeanette Tate, Ph.D. student in Sociology, Amy Diebert, Ph.D. student in Sociology.  
Advisory Committee Member for M.S. students who graduated: 1993-1994 (Lisa Matthews and Mark Schmidt, Sociology; Petrina Jackson, English; and J. Kara Saddoris, Industrial Relations); 2001 (Robert Perkins, Sociology); 2002 (Danielle Walker, Sociology); 2005 Reed Robinson, Psychology), 2006 (Danielle Hill, Psychology), 2007 (Christie Graeve, Sociology) and 2008 (Anna Kosloski, Sociology).  
Advisory Committee Member for Ph.D. students who graduated: 1995-1997 (Lisa Matthews and Mark Schmidt, Sociology); 2002 (Sylvia Blanchfield, HDFS); 2004 (Robert Perkins, Sociology and Summer Brunchen, Psychology); 2007 (Reed Robinson, Psychology), 2007 (Audrey Lair, Sociology), 2008 (Brandon Hofstedt, Sociology), 2008 (Alisa King, Education Leadership and Policy Studies).  
Faculty Mentor, Ronald McNair Program (Leon Ashby and Simone Young), 2004-present

VII. PROFESSIONAL ACTIVITIES AND HONORS

A. Professional Organization Membership (all current)

American Sociological Association	1980-present
Midwest Sociological Society	1986-present
Population Association of America	1980-present
Alpha Chi National Honor Scholarship Society	1977-present
Association of Black Sociologists	1985-present
Sigma Xi, The Scientific Research Society	1987-present
Midwest Association for Public Opinion Research	1986-present
Alpha Kappa Delta	1987-present
Rural Sociological Society	1990-present
Industrial Relations Research Association	1990-present
Society of Applied Sociology	1993-present

B. Positions in Professional Organizations

Member, Sociology of Population Section, American Sociological Association, 1985-present.  
Member, Section on Social Psychology, American Sociological Association, 1986-present.  
Member, Section on Methodology, American Sociological Association, 1986-present.  
Ad Hoc Reviewer, National Women Studies Association Journal, 1988-89.  
Member, Nominations Committee, American Sociological Association, Social Psychology Section, 1988-89.  
Member, American Sociological Association Committee on Employment, 1989-present.  
Ad Hoc Reviewer, National Science Foundation, 1989-90.  
Reviewer, U.S. Department of Education, Educational Research Grant Program, 1991-present.  
Chair, Midwest Sociological Society Committee on Women in the Profession, 1991-present.  
State Director of Iowa Midwest Sociological Society, 1991-present.  
Associate Editor, Rural Sociology, journal, 1992-present.  
Special Reviewer, National Institute of Mental Health (NIMH), Social and Group Processes Grant Review Panel, Fall, 1992-1993.  
Special Reviewer, National Institute of Mental Health (NIMH), Minority Research Grant Program, Summer, 1993.  
Appointed for 4 year term (1993-1997) to Social and Group Processes Grant Review Committee (SGP), National Institute of Mental Health.  
External Reviewer for Promotion and Tenure of an Assistant Professor at University of Nebraska-Lincoln, Nebraska, Fall, 1993.  
Ad Hoc Reviewer, Sociological Spectrum, 1993-present.  
Reviewer, Student Paper Competition at Annual Meetings of Association of Black Sociologists, Summer, 1994.  
Ad Hoc Reviewer, Journal of Applied Psychology: An International Review, 1996-present.  
Appointed for 3 year term (2000-2003) to Editorial Board of The Sociological Quarterly, official journal of the Midwest Sociological Society.  
Appointed to Editorial Board of The National Journal of Sociology, Austin, Texas, 2000-present.  
Appointed for 3 year term (2001-2004) to American Sociological Committee on Race and Ethnicity.  
Appointed Chair, American Sociological Committee on Race and Ethnicity, 2002-2003, 2003-2005.  
Appointed to Midwest Sociological Committee on Publications, 2002-2005.  
Member of the Local Advisory Board of National Women Studies Association Journal, 2003-present.  
Ad Hoc Reviewer, American Journal of Sociology, 2004-present.  
Appointed for 3 year term, American Sociological Association Minority Fellowship Advisory Council, 2007-2010.

C. Professional Activities and Recognition

Roundtable Presentation, "Teaching Strategies to Unpack the Unconscious, Unacknowledged Aspects of Power and Privilege." Roundtable on Teaching Strategies About Social Inequality, Power and Politics at the Annual Meeting of the Midwest Sociological Society, Des Moines, IA, April.

Organizer and Presider, "Sociology of the Black Family." Regular paper session of the Midwest Sociological Society/North Central Sociological Association annual meeting. Chicago, April, 2007.

Co-Chair (with Cornelia Flora) Annual Student Paper Competition, Midwest Sociological Society, 2006. Omaha, NE.

Panel Discussant, "Teaching and Issues of Diversity in the Classroom," Seminar Series, Department of Sociology, Iowa State University.

Organizer, Presider and Discussant, "Gender, Race, Class and Skills." Regular paper session of the Midwest Sociological Society Meetings, Chicago, IL, April, 2000.

Organizer, Presider and Discussant, "Inequality, Technology and Work." Regular paper session of the Midwest Sociological Society Meetings, Chicago, IL, April, 2000.

Participant, Summer Training Institute on Faculty Processes and Family Diversity. Center for Family Research in Rural Mental Health, Iowa State University, Summer, 1993.

Organizer, Presider & Discussant, "African-American Mental Health." Regular paper session at the Annual Meeting of the Association of Black Sociologists, Ft. Lauderdale, FL, August, 1993.

Discussant, "Class, Race and Health." Regular paper session at the Annual Meeting of the Population Association of America, Cincinnati, OH, April, 1993.

Discussant, "Social Psychology: Attribution Theory and Sociological Research." Regular paper session at the 86th Annual Meeting of the American Sociological Association, Cincinnati, OH, August, 1991.

Organizer, Presider and Discussant, "Social Psychology: Micro/Macro Linkages." Paper session held at the Annual Meeting of the Midwest Sociological Society, Des Moines, IA, April, 1991.

Co-organizer, "The Iowa Youth and Families Project." Paper session held at the Annual Meeting of the Midwest Sociological Society, Des Moines, IA, April, 1991.

Panel Discussant, "Gender and the Academic Labor Market." A panel discussion held at the 1989 Annual Meeting of the Midwest Sociological Society, St. Louis, MO.

Roundtable Discussant, "Regression in Opportunity Structures" and "Rural Ethnic Minorities." Roundtable Discussions held at the 1988 Conference on Race and Ethnic Relations in the 1990's, Texas A&M University, College Station, TX, February.

Co-organizer, "Professional Workshop I Entry into the Sociology Labor Market and Professional Workshop II: Employment, Research and Tenure." Workshops held at the 1988 annual meeting of the Association of Black Sociologists, Atlanta, GA, August.

Organizer/Presider, "The Role of Labor Unions in the Global Economy." Informal Roundtable discussion held at the 1988 annual meetings of the American Sociological Association, Atlanta, GA, August.

Roundtable Discussant, "Graduate and Professional Experience of Women of Color in Sociology." Informal Discussion Roundtable held at the 1988 annual meeting of the Society for the Study of Social Problems, Atlanta, GA, August.

Moderator, "Education and Employment." Session held at the Tenth Anniversary of the National Women's Studies Association, Spelman College, Atlanta, GA, June, 1987.

Presider, "Labor Market Imperfections: Discrimination and Underutilization." Session held at the 1987 Annual Meetings of American Sociological Association, Chicago, IL, August.

Presider, "Sociological Theory and Third World Societies." Session held at the 1987 Annual meetings of The Midwest Sociological Society Meetings, Chicago, IL, April.

Participant, Iowa State University Development Advisory Team Training Program, January, 1987.

Discussant, "Race, Ethnicity and Mental Health." Session held at the 1986 Annual Meetings of the Southern Sociological Society, New Orleans, LA, April.

Discussant, Paper Session on Gender and Race Restructuring in Organizations. 97th Annual Meeting of the American Sociological Association, Chicago, IL, August.

D. Professional Honors and Awards

Award for Excellence as Graduate Program Coordinator, Department of Sociology, May, 2008.

Selected as Faculty of the Month, Sociology Club, Iowa State University, March 2007.

Nominated for LAS Master Teacher, August, 2005.

Nominated for the Graduate College Council, Iowa State University, Spring 2005.

Delivered the Keynote Address for AKD Awards Ceremony, Department of Sociology, Iowa State University, Spring 2005.

Elected Chair the ASA Medical Sociology Section, Teacher Education Committee, Fall 2005-2008.

Candidate for President of the Midwest Sociological Society, 2003-2004.

Nominated and selected for Who's Who in Higher Education, 2004, 2005.

Certificate of Achievement, Faculty Leadership, People of Nia Service Award, Spring 2002.

Certification of Appreciation, Faculty Mentorship, Ronald E. McNair Post-baccalaureate Achievement Program, April, 2002.

NAACP Vanguard Award for faculty excellence in leadership, Spring 2001.

Nominated for the Early Career Award for Faculty Excellence in Research. Honors and Awards Committee, Department of Sociology, Iowa State University, Fall, 1991.

Nominated for Outstanding Teacher in College of LAS, Honors and Awards Committee, Department of Sociology, Iowa State University, Fall, 1992.

W. Roy Johnson and Gloria Jones Johnson, "Husband-Wife Union Goes to Work Studying U.S. Organized Labor." Visions: Iowa State University's Alumni Magazine, Spring, 1991, page 11.

Alpha Kappa Delta Bogardus Award for Faculty Excellence in Teaching, May, 1989 and May 2003.

Certificate of Achievement, The Development Advisory Team (DAT) Training Program, Iowa State University, January, 1987.

Listed in The World Who's Who of Women, 1987.

Listed in Outstanding Young Women in America, 1987.

Minority Fellowship, The University of Michigan, 1980-1985.

Minority Fellowship to attend the Institute for Social Research, Inter-University Consortium for Political and Social Research Workshop on Empirical Research Issues in Aging, Summer, 1982.

Nominated and selected for Who's Who in the Midwest, 1994.

Nominated and selected for Who's Who in the United States, 1996.

Minority Fellowship to attend the Institute for Social Research, Survey Research Center Intensive Sampling Workshop, Summer, 1981. Received the Certificate in Survey Sampling from Leslie Kish, Director, Sampling Program for Statisticians.

Minority Leadership Award, The University of Michigan, 1984.

Alternate, American Sociological Association Minority Fellowship, 1980 and 1985.

Certificate in Ethnic Studies, Bowling Green State University, 1979.