

READINGS IN SOCIAL INEQUALITY
Compiled by Inequality Faculty in Sociology
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There are two sections to this reading list. The first is a list of key works in the area of social inequality. Devote particular attention to this one. Keep in mind, however, that the required list is merely a tool to assist you in your studies. You should not consider the required readings an exhaustive list of all that you must know. In addition to your studies of the materials on the reading lists, you are required to review key journals in social inequality studies. These include ***Gender & Society***, ***Race, Gender & Class***, and ***Ethnic and Racial Studies***. You must also review top journals in sociology, all of which publish articles on social inequality: ***American Sociological Review***, ***American Journal of Sociology***, ***Social Forces***, ***Social Problems***, ***Sociological Quarterly*** and the ***Annual Review of Sociology***. Also review ***Teaching Sociology*** for research on pedagogical issues.

The second section contains separate reading lists on sex and gender, race and ethnicity, and class. These highlight additional critical pieces in each area and are intended to help you explore each area in greater depth.

Section I: Required Readings

Acker, Joan. 1990. "Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations." *Gender and Society*, Vol. 4, No. 2. (Jun., 1990), pp. 139-158.

Alderson, Arthur S. and François Nielsen. 2002. "Globalization and the Great U-Turn: Income Inequality Trends in 16 OECD Countries." *American Journal of Sociology* 107: 1244-1299.

Bonacich, Edna. 1972. "A theory of ethnic antagonism: The split labor market." *American Sociological Review*.

Bonilla-Silva, Eduardo. 1997. Rethinking Racism: Toward a Structural Interpretation. *American Sociological Review* 62(3):465-480.

Bourdieu, Pierre. "The production of belief: contribution to an economy of symbolic goods." From Richard Collins et al, *Media, Culture and Society*. London: Sage, 1986.

Braverman, Harry. 1974. *Labor and monopoly capital: The degradation of work in the twentieth century*. New York: Monthly Review Press.

Breen, Richard and Jan O. Jonsson. 2005. "Inequality of Opportunity in Comparative Perspective: Recent Research in Educational Attainment and Social Mobility." *Annual Review of Sociology* 31:223-43

Collins, Patricia Hill. 1990. *Black feminist thought: Knowledge, consciousness, and politics of empowerment*. New York: Routledge.

Connell, R.W. 1995. *Gender & Power*. Berkeley: University of California Press.

Grusky, David B. and Szonja Szelenyi. 2006. *The Inequality Reader: Essential Readings in Class, Race and Gender*. Perseus Books.

Grusky, David B (ed.). 2001. *Social Stratification: Class, Race, & Gender in Sociological Perspective*. Oxford: Westview Press.

Hartmann, Heidi. 1976. "Capitalism, Patriarchy, and Job Segregation by Sex." *Signs* 1(3):137-68.

Hays, Sharon. 2004. *Flat Broke with Children: Women in the Age of Welfare Reform*. Berkeley, CA: University of California Press.

King, Deborah. 1988. "Multiple Jeopardy, Multiple Consciousness: The Context of Black Feminist Ideology." *Signs* 13:42-72.

Massey, DS. 1996. "The age of extremes : Concentrated affluence and poverty in the twenty-first century." *Demography* 33:395-412.

Olzak, Susan. 2006. *The Global Dynamics of Racial and Ethnic Mobilization*. Stanford, CA: Stanford University Press.

Omi, Michael and Howard Winant. 1986. *Racial formation in the United States: From the 1960s to the 1980s*. New York: Routledge and Kegan Paul.

Schwalbe, Michael, Sandra Godwin, Daphne Holden, Douglas Schrock, Shealy Thompson, and Michele Wolkomir. 2000. "Generic Processes in the Reproduction of Inequality: An Interactionist Analysis." *Social Forces* 79(2):419-452.

West, Candace and Don Zimmerman. 1987. "Doing Gender." *Gender & Society* 1:125-51.

West, Candace and Sarah Fenstermaker. 1995. "Doing difference." *Gender & society*. 9:8-37.

Wilson, William J. 1980. *The declining significance of race*. Chicago. University of Chicago Press.

Wilson, William J. 1996. *When work disappears: The world of the new urban poor*. New York: Knopf (distributed by Random House).

Wright, Erik Olin. 1985. *Classes*. London: Verso.

Section II: Further Readings on Inequality: Race and Ethnicity, Class, and Sex and Gender

Race/Class/Gender Intersections

Allen, Beverlyn Lundy. 2002. Race and Gender Inequality in Homeownership: Does Place Make a Difference? *Rural Sociology* 67 (4): 603-21.

Acker, Joan. 1999. "Rewriting class, race and gender: Problems in feminist rethinking." Pp. 44-69 in *Revisioning Gender*. Thousand Oaks, CA: Sage Publications.

Collins, Patricia Hill. 1989. "The Social Construction of Black Feminist Thought." *Signs* 14(4):745-773.

- Collins, Patricia Hill. 1998. "Its All in the Family: Intersections of Gender, Race, and Nation." *Hypatia* 13(3):62-82.
- Collins, Patricia Hill. 1999. "Moving Beyond Gender: Intersectionality and Scientific Knowledge. In *Revisioning Gender*, edited by Myra Marx Fereee, Judith Lorber and Beth B. Hess. Thousand Oaks, CA: Sage Publications.
- Elliott, James and Ryan Smith. 2004. "Race, Gender, & Workplace Power." *American Sociological Review* 69(3):365-86.
- Glenn, Evelyn Nakano. 2002. *Unequal Freedom: How Race and Gender Shaped American Citizenship and Labor*. Cambridge, MA: Harvard University Press.
- Glenn, Evelyn Nakano. 1999. "The social construction and institutionalization of gender and race: An integrative framework." Pp. 3-43 in *Revisioning Gender*, edited by Myra Marx Fereee, Judith Lorber and Beth B. Hess. Thousand Oaks, CA: Sage Publications.
- Jackman, Mary. 1994. *The velvet glove: Paternalism and conflict in gender, class, and race relations*. Berkeley, CA: University of California Press.
- Lareau, Annette. 2002. "Invisible Inequality: Social Class and Childrearing in Black Families and White Families." *American Sociological Review* 67:747-76.
- Marx, Ferree, Myra and Elaine J. Hall. 1996. "Rethinking stratification from a feminist perspective: Gender, race, and class in mainstream textbooks." *American Sociological Review* 61:929-50.
- McCall, Leslie. 2005. "The Complexity of Intersectionality." *Signs* 30(3):1771-1800.
- Parrado, Emilio and René M. Zenteno. 2001. "Economic Restructuring, Financial Crises, and Women's Work in Mexico." *Social Problems*, 1 November 2001, 48 (4): 456-477
- Pattillo-McCoy, Mary. 2000. *Black Picket Fences: Privilege and Peril among the Black Middle Class*. Chicago: University of Chicago Press.
- Reskin, Barbara. 2003. "Including Mechanisms in Our Models of Ascriptive Inequality." *American Sociological Review* 68(1):1-21.
- Walby, Sylvia 2000. "Analyzing Social Inequality in the 21st Century: Globalization and Modernity Restructure Inequality. *Contemporary Sociology*, 29(6):813-818.
- Zweigenhaft, Richard and G. William Domhoff. 2006. *Diversity in the Power Elite*. New Haven, CT: Yale University Press.

Race and Ethnicity

- Aguilera, Michael and Douglas Massey. 2003. "Social Capital and the Wages of Mexican Migrants: New Hypotheses and Tests." *Social Forces* 82(2):671-701.
- Almaguer, Tomas. 1994. *Racial fault lines: the historical origins of white supremacy in California*. Berkeley, CA: University of California Press.

- Blalock, Herbert M., Jr. 1967. *Toward a theory of minority-group relations*. New York: Wiley.
- Blauner, Robert. 1972. *Racial oppression in America*. New York: Harper and Row.
- Bonacich, Edna. 1972. "A theory of ethnic antagonism: The split labor market." *American Sociological Review* 37:547-559.
- Bonacich, Edna. 1976. "Advanced Capitalism and Black/White Relations in the United States: A Split Labor Market Interpretation." *American Sociological Review* 68(1): 34-51.
- Bonacich, Edna. 1973. "A Theory of Middleman Minorities" A Theory of Middleman Minorities." *American Sociological Review* 38: 583-594.
- Coleman, Major. 2003. "Job Skill & Black Male Wage Discrimination." *Social Science Quarterly* 84:892-905.
- Cornell, S., M.A. Begay, M. Jorgensen and J.P. Kalt. 2006. "Development, Governance, Culture: What Are They and What Do They Have to Do with Nation Building?" In Miriam Jorgensen, ed., *Native Nation Building: Strategies for Governance and Development*. Tucson: University of Arizona Press.
- Feagin, Joe R. 1991. "The continuing significance of race: Antiracist discrimination in public places." *American Sociological Review* 56:1-16.
- Galbraith, C.S., C.L. Rodrigues, and Curt H. Stiles. 2006. "False Myths and Indigenous Entrepreneurial Strategies". Pp. 4-28 in T. Anderson, B.L. Benson, and T.E. Flanagan (eds.) *Self-Deterministic: The Other Path for Native Americans*. Stanford, CA: Stanford University Press.
- Horton, Hayward Derrick, Beverlyn Lundy Allen, Cedric Herring, and Melvin Thomas. 2000. "Lost in the Storm: The Sociology of the Black Working Class, 1850-1990." *American Sociological Review*, Vol. 65(1):128-37.
- Jahoda, G. 1975. *Trail of Tears*. New York: Holt, Rinehart and Winston.
- Kirshenman, Joleen and Kathryn Neckerman. 1991. "We'd love to hire them, but . . .": The meaning of race for employers." Pp. 203-32 in *The urban underclass*, edited by C. Jencks and P. E. Peterson. Washington, D.C.: The Brookings Institution.
- López, Ian Haney. 1996. *White by law: The legal construction of race*. New York: New York University Press.
- Malešević, Siniša. 2004. *The Sociology of Ethnicity*. Thousand Oaks: Sage Publications.
- Peterson, Trond and Ishak Saporta. 2004. "The Opportunity Structure for Discrimination." *American Journal of Sociology* 109(4):852-901.
- Schlesinger, Arthur. 1992. *The disuniting of America: Reflections on a multicultural society*. New York: Norton.

Wellman, David. 1993. *Portraits of white racism*. Cambridge: Cambridge University Press.

Wilkinson, Charles and the American Indian Resources Institute. 2004 *Indian Tribes as Sovereign Governments: A Sourcebook on Federal-Tribal History, Law and Policy*. 2nd edition. Oakland, CA: American Indian Lawyer Training Program.

Wilson, William Julius. 1987. *The truly disadvantaged: The inner city, the underclass and public policy*. Chicago: University of Chicago Press.

Sex and Gender

Acker, Joan. 1990. "Hierarchies, Jobs, Bodies: A Theory of Gendered Organizations." *Gender and Society*, Vol. 4, No. 2. (Jun., 1990), pp. 139-158.

Bielby, William T. 2000. "How to Minimize Workplace Gender and Racial Bias." *Contemporary Sociology* 29: 120-29

Beilby, William T. and James N. Baron. 1986. "Men and Women at Work: Sex segregation and statistical domination." *American Journal of Sociology* 91:759-799.

Blau, Francine, Mary Brinton, and David Grusky. *The Declining Significance of Gender*. Thousand Oaks, CA: Russel Sage.

Bradley, Karen. 2000. "The Incorporation of Women into Higher Education: Paradoxical Outcomes?" *Sociology of Education*, 73, 1: 1-18.

Britton, Dana M. 2000. "The Epistemology of the Gendered Organization." *Gender & Society* 14(3):418-434.

Browne, Irene. 1997. "Explaining the Black-White Gap in Labor Force Participation Among Women Heading Households." *American Sociological Review* 62(2):236-252.

Butler, Judith. 1993. *Bodies that Matter: On the Discursive Limits of "Sex."* New York: Routledge. Pp. 1-23, 93-119.

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Cohen, Philip and Matt L. Huffman. 2003. "Individuals, Jobs, and Labor Markets: The Devaluation of Women's Work." *American Sociological Review* 68: 443-463.

Correll, Shelley. 2001. "Gender and the Career Choice Process: The Role of Biased Self-Assessments." *AJS* 106(6):1691-1730.

Correll, Shelley J., Stephen Benard, and In Paik. 2007. "Getting a Job: Is there a Motherhood Penalty?" *American Journal of Sociology* 112, 5 (March): 1297-1338.

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- Feree, Myra Marx, Judith Lorber and Beth B. Hess (eds.) 1999. *Revisioning gender*. Thousand Oaks, CA: Sage Publications.
- Gagne, Patricia, Richard Tewksbury and Deanna McGaughney. 1997. "Coming Out and Crossing Over: Identity Formation and Proclamation in a Transgender Community." *Gender & Society* 11:478-508.
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- Harding, Sandra. 1991. *Whose knowledge? Whose science?* Ithaca: Cornell University Press
- Hartsock, Nancy C.M. 1998. *The Feminist Standpoint Revisited & Other Essays*. Oxford: Westview Press.
- Hird, Myra J. 2003. "Considerations for a Psychoanalytic Theory of Gender Identity and Sexual Desire: The Case of Intersex." *Signs* 28(4):1067-1092.
- hooks, bell. 1984. *Ain't I a woman: black women and feminism*. Boston: South End Press.
- Jacobs, Jerry A. and Sarah E. Winslow. 2004. "Overworked Faculty: Job Stresses and Family Demands." *ANNALS, AAPSS* 596:104-129.
- Kanter, Rosabeth Moss. 1977. *Men and women of the corporation*. New York: Basic Books.
- Leahey, Erin (2007). "Not by Productivity Alone: How Visibility and Specialization Contribute to Academic Earnings." *American Sociological Review*, 72(4): 533-561.
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- Martin, Patricia Yancey. 2004. "Gender as Social Institution." *Social Forces* 82(4):1249-1273.
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Rapp, Rayna and Faye D. Ginsburg (eds.). 1995. *Conceiving the new world order: the global politics of reproduction*. Berkeley, CA: University of California Press.

Reskin, Barbara F. 2000. "Getting it Right: Sex and Race Inequality in Work Organizations" *Annual Review of Sociology* 26:707-09.

Reskin, Barbara. 1988. "Bringing the Men Back In: Sex Differentiation and the Devaluation of Women's Work." *Gender and Society* 2(1):58-81.

Reskin, Barbara and Denise Bielby. 2005. "A Sociological Perspective on Gender and Career Outcomes." *Journal of Economic Perspectives* 19(1):71-86.

Reskin, Barbara F., Debra B. McBrier, and Julie A. Kmec. 1999. "The Determinants and Consequences of Workplace Sex and Race Composition." *Annual Review of Sociology* 25:335-61.

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Ridgeway, Cecilia L. and Shelley J. Correll. 2004. "Unpacking the gender system: A theoretical perspective on cultural beliefs and social relations." *Gender & Society* 18 (4): 510-531.

Scott, Joan. 1988. "Gender: A useful category of historical analysis." in *Gender and the Politics of History*. New York: Columbia University Press.

Stacey, Judith and Barrie Thorne. "The missing feminist revolution in sociology." *Social Problems*. 32: 301-316.

Thorne, Barrie. 1994. *Gender Play*. New Brunswick, NJ: Rutgers University Press.

West, Candace, and Don H. Zimmerman. 1987. "Doing Gender." *Gender & Society* 1:125-51.

West, Candace and Sarah Fenstermaker. 1995. "Doing Difference." *Gender & Society* 9:8-37.

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Williams, Christine L. 1994. *Still a Man's World*. Berkeley, CA: University of California Press.

Williams, Christine L. "The Glass Escalator: Hidden Advantages for Men in "Female" Professions." *Social Problems* 39(3)253-267.

Class

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Baron, James N. and William T. Bielby. 1984. "The Organization of work in a segmented economy." *American Sociological Review* 49:454-473.

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- Coleman, James A. 1988. "Social capital and the creation of human capital." *American Journal of Sociology* 94:S95-S120. (Supplement of AJS on Organizations and Institutions)
- Collins, Randall. 1980. "Weber's last theory of capitalism: a systematization." *American Sociological Review* 45:925-942.
- Davis, Kingsley and Wilbert Moore. 1945. "Some principles of stratification." *American Sociological Review* 10:242-249.
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- Edin, Kathryn, and Laura Lein. 1997. "Welfare, Work, and Economic Survival Strategies." *American Sociological Review* 61: 253-266.
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- Grusky, David B. and Jesper B. Sorensen. 1998. "Can Class Analysis be Salvaged?" *American Journal of Sociology* 103 (5): 1187-1234.
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- Logan, John Allen. 1996. "Opportunity and choice in socially structured labor markets." *American Journal of Sociology* 102:114-60.
- McCall, Leslie. 2000. "Explaining Levels of Within-Group Wage Inequality in US Labor Markets." *Demography* 37:415-430.
- Moore, Thomas. 1996. *The disposable work force: worker displacement and employment instability in America*. New York: Aldine de Gruyter.
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- Wegener, Bernd. 1992. "Concepts and measurement of prestige." *Annual Review of Sociology* 18:253-80.
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